

Sustainability Statement

Please refer to the notes on bpma.co.uk/StepForward-Pledge

Product Network Limited is dedicated to mitigating its impact on the environment through the following measures:

1. Promote eco-friendly products: We actively seek out and endorse environmentally friendly products, including those crafted from sustainable materials and with minimal climate impact.
2. Foster sustainability through employee training: We educate our employees on sustainable practices at work, in their personal lives, and within their communities. We equip them with the necessary tools to implement these practices effectively.
3. Embrace diversity and equal opportunities: We value diversity by hiring individuals from various backgrounds, ensuring equal opportunities for career growth, and supporting inclusion initiatives.
4. Support local communities: We are looking at ways we can support the local community around our office and discussing with all employees any ideas they may have for this.
5. Establish a safe and healthy workplace: We prioritise the creation of a safe and healthy work environment, providing comfortable workstations and supporting employees' mental well-being.
6. Ensure a sustainable supply chain: We prioritise sustainability throughout our supply chain, focusing on sustainable packaging, waste reduction, and minimizing carbon emissions. We also monitor the sustainability efforts of our suppliers.

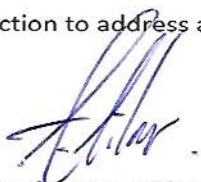
7. Optimise resource usage: We actively seek methods to reduce water, energy, and raw material consumption by implementing efficient practices, promoting recycling and reuse, and minimising energy consumption during transportation.

8. Reduce waste through streamlined operations: We implement waste reduction strategies such as recycling and correct general waste disposal, constantly striving to improve operational efficiency.

9. Minimize harmful emissions: We aim to lower out office emissions by having electrics and lighting on timers to prevent over use. We aim to prioritise fresh air in the office over using the air conditioning unit unless necessary. We will review our energy tariffs each year to see where we can improve on our emissions and find the best rate for us.. We also try to utilise vehicles and equipment that emit fewer pollutants.

10. Adhere to environmental laws: We ensure strict compliance with all applicable environmental regulations governing our operations, striving to surpass these requirements.

We are committed to ongoing monitoring and evaluation of our environmental performance, taking prompt action to address any identified issues.



Signed by a Company Director

Dated

18/01/24.