

Sustainability Statement 2025

At Award Signs and Business Gifts, we are committed to sustainability in all aspects of our operations. We recognise our responsibility to positively impact the environment and society. Our sustainability efforts are set out within the framework of products, planet, and people.

We strive to minimise our environmental footprint by implementing sustainable practices throughout our operations. This includes:

- Offering environmentally friendly products and services that meet the needs of our customers while minimising environmental impact.
- Reducing energy consumption and emissions by investing in energy-efficient technologies and practices.
- Minimising waste generation through recycling programs and efficient use of resources to transition towards a circular economy.
- We are dedicated to fostering a diverse, inclusive, and equitable workplace where all individuals are respected and valued. Our social responsibility initiatives include:
- Providing fair wages, benefits, and opportunities for professional growth and development for all employees.
- Supporting local communities through charitable contributions, volunteer programs, and partnerships with community organizations.
- Ensuring the health and safety of our employees by maintaining safe working conditions and prioritising employee well-being.

We uphold the highest standards of governance integrity and ethical business practices. Our governance practices include:

- Maintaining transparency and accountability in all our operations and decision-making processes.
- Complying with all relevant laws, regulations, and industry standards.
- Promoting ethical conduct and integrity throughout our organisation.
- Regularly assessing and managing risks to ensure long-term sustainability.
- Continuously innovating to develop sustainable solutions that benefit both people and the planet.
- Partnering with responsible suppliers and stakeholders who share our commitment to sustainability and ethical business practices.

In summary, sustainability is at the core of everything we do. We are dedicated to making a positive impact on the environment, society, and governance, and we commit to monitoring and reviewing our environmental performance and taking corrective action where necessary.