

Bizz Badge Sustainability Statement 2024

In 2024, Bizz Badge were awarded a Platinum rating by EcoVadis. It demonstrates that we have not only met but exceeded the rigorous criteria set forth by EcoVadis, a leading sustainability assessment platform. This places us in the top 1% of all companies rated by EcoVadis worldwide. Only around 100 companies in the UK have achieved this rating level. The award is a testament to our commitment to sustainability and responsible business practices

Sustainability is not just about the materials from which a product is made, it is about longevity, appropriate longevity of products and services, longevity of businesses and most importantly, longevity of the Human Race. Our vision for sustainability is that conversations go past the veneer of greenwash and we consider the whole process and impact of what we do as businesses and as people. We consider the improvements we can make in three ways:

Products

In light of the continual rise in global consumption, Bizz Badge acknowledges the pressing need to meet demand through sustainable methods and materials. To fulfil present needs without compromising the ability of future generations to meet their own, a constant commitment to discovering more sustainable solutions is imperative.

The surge in both domestic and commercial waste and pollution poses a threat to the land, sea, and all living organisms. The heightened urgency to minimise the usage of materials, especially plastics, that accumulate and persist in the natural environment underscores the necessity for a shift across all industries and households.

We are actively channelling investments into the advancement of product and packaging solutions with a primary emphasis on material reduction and reuse. We promote sustainable product solutions above non-environmentally friendly options to our clients. We highlight the credentials of each product in our eco range on our website so customers can see the benefits of selecting those options.

In 2024 we have started creating individual product carbon footprint assessments in partnership with Climate Partner. We have calculated the emissions related to the production of some of our most popular products so that our customers have clear supply chain data to calculate their scope 3 emissions.

People

At the core of our enterprise are our valued individuals. Fostering a sustainable business necessitates prioritising the well-being of each team member and fostering a work-life balance that is sustainable. Our commitment extends to cultivating a secure work environment that has no adverse impact on overall well-being. We work towards a content and healthy lifestyle for all

our personnel, with fair and reasonable employment terms, and a realistic path for career advancement.

Our people comprise not only those directly employed by us but also those collaborating with us to achieve shared objectives. It is imperative that our efforts do not adversely affect any member of our broader team. Rigorous supplier onboarding and factory auditing procedures are implemented to ensure alignment with companies that share our commitment to treating their workforce with respect. Through our factory audit review program, we gain comprehensive visibility into the working conditions of our goods' production, and corrective action plans empower us to assist our production partners in enhancing working conditions.

In 2024 we updated our labour policies and employee handbook to ensure that we are continuing to aim for high standards and provide great working conditions.

Planet

The escalating levels of consumption directly contribute to an amplified environmental impact. Recognising that climate change stands as the foremost challenge confronting our world, we acknowledge the consequences of rising carbon dioxide emissions. It is imperative to take action to mitigate the impact of globalisation on global temperature and sea levels.

Bizz Badge recognises the social and economic importance of protecting the environment; that its commitment to this must encompass all activities and that it should be prepared to lead by example in promoting a sensitive, considered attitude to the environment.

Since 2021 we have worked with Climate Partner to calculate our carbon footprint and offset our emissions. We have provided financial support to a tree planting programme in the UK and construction of a wind farm in Chile.

Having measured our emissions we can now focus on reducing our footprint by minimising energy use and developing products that require less energy in their production. We only work with logistics partners that are committed to reducing their emissions, and we pay for delivery services that include carbon offsetting for each shipment.

In 2024 we updated our sustainability targets to reflect our ongoing commitment to improving our impact on the environment.

UN Sustainable Development Goals

We have selected 5 United Nations Sustainable Development Goals to focus our sustainability strategy on. We have set targets and put measures in place to be able to track our progress in making positive changes towards the Goals. We published our 2024 Sustainability Report in

which we state our targets and report on our progress against these. We believe that all of these actions will enable Bizz Badge to make a positive impact for the good of people and the planet.



A handwritten signature in black ink, appearing to read 'Roy Deakin', on a light grey background.

Roy Deakin
Managing Director
December 2024