

Sustainability Policy

Allwag Promotions Ltd are dedicated to conducting our business in a sustainable, ethical and environmentally responsible manner. We recognise the importance of preserving the planet for future generations by addressing global environmental challenges and are committed to minimizing our ecological footprint, promoting social responsibility, and contributing to a more sustainable future.

As part of our sustainable journey, we aim to minimise the impact of our operations on the environment by understanding and mitigating against our material impacts. We are committed to the United Nations Global Compact initiative and are on a continuous journey to work towards the UN's Sustainable Development Goals (SDG's).

Through collaboration, education, and action, we aim to inspire positive change within our organisation, whilst creating a positive impact in the communities we serve

Overall Objectives

1. **Environmental Stewardship:** Strive to reduce our environmental impact, through our efforts to mitigate climate change, reduce greenhouse gas emissions, conserve resources, manage and minimise waste and pollution, and promote sustainable practices such as the use of renewable energy sources and incorporating energy efficient measures into our business activities – also see our Environmental Management Policy
2. **Social Responsibility:** Prioritise the well-being and safety of our employees, support diversity and inclusion, and contribute positively to the communities in which we operate. We will focus on the our relationships with our employees, customers, suppliers, communities, and other stakeholders. This also includes aspects such as labour rights, human rights, customer satisfaction, community engagement and social responsibility – also see our Social Value Policy
3. **Sustainable and Ethical Procurement:** Conduct our business with integrity, adhere to legal and regulatory requirements, and promote ethical practices. We will work with suppliers that support our ethical trading policy and operate non-exploitative employment practices in their own business and supply chains throughout the world – also see our Ethical Purchasing Policy
4. **Governance:** Commit to take responsibility for reviewing and evaluate our internal systems and processes for decision-making, risk management, and accountability. It includes aspects such as board structure, compensation, transparency, anti-corruption measures, and ethical business practices.

The above 4 priority areas will be divided into Products, People and Planet when communicating with our employees to ensure it is digestible for everyone regardless of their role and responsibilities.

This should be reviewed in conjunction with our Quality and Environmental Policy and our Environmental Management policy. This sustainability statement will be reviewed annually to ensure its continued relevance and effectiveness, updates will be made as needed to align with evolving sustainability practices, emerging technologies, and changing business needs.

We are committed to creating a positive impact in everything we do.



Director

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