



2ND DECEMBER 2024

OUR SUSTAINABILITY STATEMENT

Pinpoint Badges & Promotions Ltd is dedicated to mitigating the environmental impact of our operations. Our outlined strategy includes:

- Curating and promoting a product line with minimal environmental impact: We actively seek out and endorse products crafted from sustainable materials and boasting reduced carbon footprints.
- Providing comprehensive sustainability training for our staff: We equip our employees with the knowledge and tools to incorporate sustainable practices both within our organization and in their personal lives, extending into the broader community.
- Embracing diversity and inclusion: We prioritize diversity in our hiring practices, ensuring equal opportunities for career advancement and actively supporting initiatives aimed at fostering diversity and inclusion.
- Investing in local communities: We sponsor local events and engage in charitable endeavours to positively impact the communities in which we operate.
- Cultivating a safe and healthy workplace: We maintain a workplace environment that prioritizes safety, health, and security, offering ergonomic workstations, healthy food options, and mental health support services.
- Ensuring the sustainability of our supply chain: We diligently monitor and optimize our supply chain for sustainability, utilizing eco-friendly packaging, minimizing waste, and reducing carbon emissions.
- Enhancing resource efficiency: We strive to minimize water, energy, and raw material usage through efficient production methods, recycling initiatives, and energy conservation measures.
- Minimizing waste through operational efficiency: We implement waste reduction strategies such as recycling and composting programs to streamline our operations.
- Mitigating toxic emissions: We carefully select energy sources, prioritize renewable energy options, and utilize low-emission vehicles and equipment to minimize our environmental footprint.
- Compliance with environmental legislation: We are committed to meeting or surpassing all relevant environmental regulations applicable to our operations.
- Offsetting greenhouse gas emissions: We participate in accredited programs aimed at offsetting our greenhouse gas emissions, including investments in renewable energy projects and support for reforestation efforts.

Sincerely

A Sargent

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Managing Director

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