



Environmental Stewardship

1. Resource Management

Dedicated to minimising waste and improving resource efficiency, we prioritise recycling or repurposing all paper and cardboard materials, utilising solar panels for clean energy, and incorporating energy-efficient lighting and building designs. These efforts work to reduce our carbon footprint and promote a circular economy.

2. Innovative Technologies

We strive to enhance operational efficiency through innovative technologies. Our focus includes using zero-loss pneumatics to power our machinery and advanced energy monitoring systems to optimise energy use and reduce waste. By implementing power balancing and voltage optimisation, we aim to maximise our energy efficiency and minimise adverse environmental impact.

3. Sustainable Sourcing & Manufacturing

Our commitment to sustainability is reflected in our sourcing and manufacturing practices. Maintaining our FSC® accreditation allows us to prioritise products that are FSC®-certified and we offer over 80 British-made products, many of which are manufactured in our Hampshire Factory. Furthermore, all branding is undertaken in-house, and we ensure the most stringent checks are carried out on every order before it leaves our premises. Our product catalogue is continually being evaluated to ensure we keep replacing old stock with new and more sustainable alternatives; all the while being supported by certification and clear data information. By focusing on sustainability of the raw materials being utilised we support responsible resource management and contribute to a circular economy.



Sustainability Statement

We are committed to sustainability driving our business strategy. Creating innovative, sustainable product solutions while taking full responsibility for our environmental impact. We are dedicated to transparency and accountability, prioritising continuous improvement in our practices.





Product Longevity & Carbon Neutrality

We are dedicated to extending product lifespan and reducing our carbon footprint. This includes providing long-life refills for our writing instruments and partnering with suppliers to offer carbon-neutral options. Our goal is to transition to more sustainable materials and practices, whilst evaluating their impact on our overall carbon footprint.



Ethical Governance & Supplier Engagement

We are committed to integrating our ISO 14001 and ISO 9001 systems to enhance our sustainability efforts. By revising our supplier audit processes and conducting in-person audits, we ensure our partners align with our sustainability criteria. Our commitment includes ongoing review of product sustainability claims and integrating certification information into our digital media assets.



Social Responsibility

1. Community Engagement

Supporting local communities through various initiatives is a priority for us. By organising charity events and encouraging employee participation, our goal is to create a positive social impact. This commitment goes beyond the workplace, fostering a culture of kindness and respect within the community.

2. Employee Well-being

We prioritise the well-being of our employees by offering comprehensive support services. This includes access to mental health resources, wellness programmes, and safety training. Our goal is to ensure a safe and healthy work environment, promoting overall well-being and job satisfaction.

3. Volunteering & Support

We are committed to encouraging volunteerism and supporting meaningful community engagement. Through structured programmes and partnerships with local organisations, we intend to provide our employees with opportunities to contribute positively to society. Our initiatives foster a culture of giving and social responsibility.



Innovation & Collaboration

1. Driving Innovation

We are committed to driving sustainability through innovation. Our transition to digital printing and exploration of new technologies reflect our dedication to enhancing efficiency and reducing environmental impact. By embracing ongoing innovation, we aim to continually improve our sustainability practices.

2. Stakeholder Collaboration

Active engagement with stakeholders is key to fostering collaboration and sharing best practices. We are committed to working closely with employees, customers, suppliers, and communities so that meaningful change is driven, advancing sustainability goals. This commitment includes transparent communication and collective efforts to achieve shared objectives.



Commitment to Progress

We reaffirm our dedication to continuous improvement and sustainability by setting ambitious goals and tracking our progress. We strive to make a positive impact on the environment and our communities. Our commitment is to drive forward with transparency and accountability.



Future Steps

We are focused on advancing our sustainability initiatives through clear action plans and transparent reporting. By creating annual environmental impact report and engaging with stakeholders, we ensure our progress is communicated effectively.

